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Incumbency

Official

PROCEDURE TITLE	ISSUANCE OF CERTIFICATE OF INCUMBENCY TO BARANGAY OFFICIALS				
SCOPE	Barangay	This process starts from receipt of request (Transaction Slip) from Barangay Official up to the preparation of Certificate of Incumbency by the C/MLGOO.			
PURPOSE	To define the standard procedures in the processing of request for issuance of Certificate of Incumbency in accordance with existing guidelines.				
PROCESS DESCRIPT	TON		362		
INPUT		PROCESS	OUTPUT		
Barangay Trans	action Slip	PROCESSING BARANGAY OFFICIALS REQUEST FOR ISSUANCE OF	Certificate of Barangay		

DESCRIPTIVE STATEMENT:

Official

As standard procedure of DILG R5 in processing Barangay Officials request for Certificate of Incumbency, the requesting barangay official submits the duly accomplished transaction slip to the Regional/Provincial Focal Persons and C/MLGOO for verification, and preparation of the Masterlist and Certificate of Incumbency.

CERTIFICATE OF

INCUMBENCY

Step No.	Responsible Personnel	PROCESS/ACTIVITY	Details	References
1	Regional/Prov incial Focal Persons, C/MLGOO/ Staff	Receive and log accordingly	Receive and record the request.	Transaction Slip Logbook Logsheet Process Summary Logsheet
2	Regional/Prov incial Focal Persons, C/MLGOO	Receive and review request as to purpose.	For general/reference purposes: 1. Verify if the name of the requesting barangay official is included in the list of incumbent barangay officials. 2. Prepare Certificate of Incumbency. For CSC Eligibility	Transaction Slip-



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Step No.	Responsible Personnel	PROCESS/ACTIVITY	Details	References
			1. Verify if the name of the requesting barangay official is included in the list of incumbent barangay officials. 2. Crosscheck the name in the COMELEC List of Proclamation and Canvass. 3. Verify if the requesting elected official has completed 1 full term. 4. Prepare Certificate of Services Rendered (CSC-ERPO BOE Form 1(a) and Masterlist.	Proclamation
	>4600blessociations explicit.		For CSC Eligibility (Appointive): 1. Verify if the name of the requesting barangay official is included in the list of incumbent barangay officials. 2. Review certificate of appointment. 3. Verify if the requesting appointive official has completed 1 full term. 4. Prepare Certificate of Services Rendered (CSC=	appointment documents (Oath of Office, BOIS, Brgy. Resolution, Appointment)



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Step Responsible No. Personnel		PROCESS/ACTIVITY	Details	References
			1(b) and Masterlist.	
3	Regional/Prov incial Focal Persons, C/MLGOO/ Staff	Release and log accordingly	Record and release the certificate to the requesting barangay official.	Logbook Logsheet Process Summary

Definition of Terms:

- BOIS- Barangay Official's Information Sheet
- BOP- Barangay Officials Profile
- CSC-ERPO BOE Form 1 (a) Certification on Services Rendered in the Barangay (Elective Official)
- CSC-ERPO BOE Form 1 (b) Certification on Services Rendered in the Barangay (Appointive Official)

Legal References:

- 1. RA 7160 "Local Government Code of 1991";
- 2. Civil Service Comission (CSC) Resolution No. 1200865





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Process Owner	Deputy QMR	Regional QMR



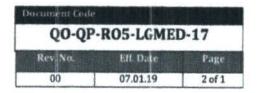
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OFFICE	DILG (CITY/ MUNICIPAL LEVEL)
QUALITY PROCEDURE TITLE	ISSUANCE OF CERTIFICATE OF INCUMBENCY TO BARANGAY OFFICIALS

	Key	y Performan	ce Indicators (KPI)		Responsib le for Monitorin g	Applicable Documents (e.g. Tracker, Monitoring Log Sheet, Summary Log Sheet, Report, Memo, etc.)
Function	Objective	Target	Indicator/Formula (a) No. of DBCs received, consolidated and forwarded to NBOO for funding within the timeline	Frequency of Monitoring Results		
Process request of Barangay Officials for Issuance of Certificate of Incumbency	80% of request acted upon within three(3) working days from receipt of of the request/transa ction slip at the city/municipal office.	80%	Total number of requests acted upon within three (3) working days from receipt of the request/transaction slip x 100% Total number of requests received	Quarterly	C/MLGOO	Monitoring Log Sheet Summary Log Sheet







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Process Owner	Deputy QMR	Regional QMR





PROCESS QUALITY MONITORING AND EVALUATION (QME)

DILG (CITY/MUNICIPAL LEVEL)

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01	FICE	City/Municipal Op	perations Office					
PI	OCEDURE TITLE	ISSUANCE OF CERTIFICATE OF INCUMBENCY TO BARANGAY OFFICIALS						
	BJECTIVE ATEMENT	To ensure timely a	e timely action on request for the issuance of Certificate of Incumbency for Bara					ficials
CL	RRENT PERIOD							
	INDICA	rors	1st Quarter	2 nd Quarter	3rd Quarter	4th Quarter	Total	
Ol	ejective 1: 80% of req at the City/	uest for issuance of Municipal Operatio				3) working days	from rece	ipt of the request
A	Total number of req within three (3) wo receipt, up to the re	rking days from						
В	Total number of requi			TO A TO SERVE THE SERVE				
С	Formula: A X 100	Target Result: 80%			A A STATE OF THE S			
D	Gap Analysis: (In case not met, put your ana met)	The state of the s	Absence of sign	atories; force maj	eure and incomple	ete documentary	requirem	nents





PROCESS QUALITY MONITORING AND EVALUATION (QME)

DILG (CITY/MUNICIPAL LEVEL)

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	Process Owner	Division Chief/Next Higher Supervisor	Regional QMR		





Republic of the Philippines DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT DILG Provincial Operations Office

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Name of Bureau/Service/Division: DILG (CITY/MUNICIPAL LEVEL)

MASTER LIST OF RETAINED DOCUMENTED INFORMATION

DOCUMENT CODE	DOCUMENT TITLE	CUSTODIAN	LOCATION	FILING SYS	TEM	RET	TENTION PERIO	OD	P.400.4.5.1.															
		COSTODIAN	LOCATION	FOLDER	SCHEME	ACTIVE	STORAGE	TOTAL	DISPOSA															
Control of Document P	rocedure		理學的情報																					
	Logbook	Process Owner	ISO Corner, QMS Cabinet, Data File Organizer		Sequential by Date	3 years	5 years	8 years																
FM-QP-RO5-LGMED-17	Logsheet	Process Owner	ISO Corner, QMS Cabinet, Data File Organizer	Folder # 01 - CERTIFICATE OF INCUMBENCY	Sequential by Date																			
QP-RO5-LGMED-17	Quality Procedure	Process Owner	ISO Corner, QMS Cabinet, Data File Organizer	Folder # 02 - CERTIFICATE OF INCUMBENCY	n/a																			
QO-QP-ROS-LGMED-17	Quality Objective	Process Owner	ISO Corner, QMS Cabinet, Data File Organizer	Folder # 02 - CERTIFICATE OF INCUMBENCY	n/a																			
	Documentary Requirements Checklist	Process Owner	ISO Corner, QMS Cabinet, Data File Organizer	Folder # 02 - CERTIFICATE OF INCUMBENCY	n/a																			
	Issued Certificate of Incumbency	Process Owner	ISO Corner, QMS Cabinet, Data File Organizer	Folder # 03- CERTIFICATE OF INCUMBENCY	Sequential by Date																			
	BO Acknowledgment Receipts of the Certificate of Incumbency		ISO Corner, QMS Cabinet, Data File Organizer	Folder # 04 - BO- Acknowledgment Receipts	Sequential by Date																			
Process Performance N	Monitoring and Measurement Proces	lure	The Park Park Park Park Park Park Park Park																					
	Quality Monitoring and Evaluation of the QP	Process Owner	ISO Corner, QMS Cabinet, Data File Organizer	Folder # 05 - CERTIFICATE OF INCUMBENCY - QME		3 years	5 years	8 years																





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Name of Bureau/Service/Division: DILG (CITY/MUNICIPAL LEVEL)

	T.comonana I	LOCATION	FILING SYSTEM		RETENTION PERIOD		DISPOSAL	
DOCUMENT TITLE	CUSTODIAN	LOCATION	FOLDER	SCHEME	ACTIVE	STORAGE	TOTAL	DISPUSAL
QMS Process Summary Logsheet	Process Owner	Cabinet, Data File Organizer, Process Owner, Computer	Folder # 06 - CERTIFICATE OF INCUMBENCY - PSL					
rocedure								
re					1.000			
	rocedure	QMS Process Summary Logsheet Process Owner	QMS Process Summary Logsheet ISO Corner, QMS Cabinet, Data File Organizer, Owner Process Owner, Computer Desktop/BODBC	QMS Process Summary Logsheet Process Owner Owner Desktop/BODBC CUSTODIAN LOCATION FOLDER FOLDER	QMS Process Summary Logsheet Society	QMS Process Summary Logsheet Process Owner Owner Desktop/BODBC CUSTODIAN LOCATION FOLDER SCHEME ACTIVE FOLDER FOLDER SCHEME ACTIVE Folder # 06 - CERTIFICATE OF INCUMBENCY - PSL Tocedure	QMS Process Summary Logsheet Process Owner Owner Desktop/BODBC CUSTODIAN LOCATION FOLDER SCHEME ACTIVE STORAGE Folder # 06 - CERTIFICATE OF INCUMBENCY - PSL Computer Desktop/BODBC	QMS Process Summary Logsheet ISO Corner, QMS Cabinet, Data Process Owner Process Owner, Computer Desktop/BODBC CUSTODIAN ISO Corner, QMS Cabinet, Data Folder # 06 - CERTIFICATE OF INCUMBENCY - PSL Trocedure

GERARDO GLEMN D. BERCES

ATTY ARNALDO E. ESCOBERTR., CESO V

Assistant Regional Director

Process Owner

Regional QMR





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QUALITY OBJECTIVE: 80% of Clients Satisfaction Survey (Activity Feedback Form) received with rating of satisfactory (3) and above (4, 5).
TA TITLE: Processing of Request for Issuance of Certificate of Incumbency to Barangay Officials
DATE CONDUCTED:
TOTAL NO OF PARTICIPANTS:
VENUE:
ADMINISTERING PERSONNEL:

No.	Rating							
No.	Criteria 1	Criteria 2	Criteria 3	Criteria Nth	Total/Average Rating			
		Section 1						
TOTAL								
RESULT (%)								

Property Rev	newed By	Aburoved By
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Process Owner	Deputy QMR	Regional QMR





ISSUANCE OF CERTIFICATE OF INCUMBENCY TO BARANGAY OFFICIALS

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MONITORING LOG SHEET

QUALITY OBJECTIVE: 80% of Request for Issuance of Certificate of Incumbency to Barangay Officials FREQUENCY OF MONITORING: Monthly CURRENT PERIOD:

	Barangay/City/Municipality/		80% of the request of BO for Issuance of Cetificate of Incumbency acted upon within three (3) working days from receipt of the request/ transaction slip				REMARKS (Indicate reason if	
No.	Ref. No.	Province	Name of Barangay Official	Date Received	Date Certificate of Incumbency Issued	Response Time	Date Acknowledged by Barangay Official	Target is unmet or NPY)
1		Brgy. Beguin, Bulan, Sorsogon	Daisy Jean Gebris Gosgolan	19-Jul-19	19-Jul-19		1-Aug-19	
2		Municipality of Libon, Albay	Mark Ian V. Cortes	4-Jul-19	4-Jul-19		4-Jul-19	
3		Municipality of Castilla, Sorsogon	Atty. Joan Elizabeth M. Lorenzo-Aqui	25-Jul-19-	31-Jul-19		31-Jul-19	
			<u> </u>	-				

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Process Owner	Deputy QMR	Regional QMR





ISSUANCE OF CERTIFICATE OF INCUMBENCY TO BARANGAY OFFICIALS

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MONITORING LOG SHEET

QUALITY OBJECTIVE: 80% of Request for Issuance of Certificate of Incumbency to Barangay Officials

FREQUENCY OF MONITORING: Monthly

CURRENT PERIOD:

		Barangay/City/Municipality/	arangay/City/Municipality/	Incumben	the request of Bo ncy acted upon w n receipt of the re	ithin three (3	3) working days	REMARKS (Indicate reason if
No.	Ref. No.	Province	Name of Barangay Official	Date Received	Date Certificate of Incumbency Issued	Response Time	Date Acknowledged by Barangay Official	Target is unmet or NPY)
1		Brgy. Santiago, Bato, Camarines Sur	Reynaldo B. Castro	1-Aug-19	1-Aug-19		1-Aug-19	
2		Brgy. Handong, Libmanan, Camarines	Erwin Nealaga Abasola	13-Aug-19	13-Aug-19		13-Aug-19	

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Process Owner	Deputy QMR	Regional QMR





ISSUANCE OF CERTIFICATE OF INCUMBENCY TO BARANGAY OFFICIALS

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MONITORING LOG SHEET

QUALITY OBJECTIVE: 80% of Request for Issuance of Certificate of Incumbency to Barangay Officials

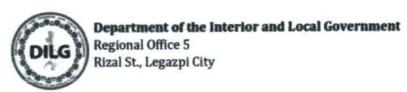
FREQUENCY OF MONITORING: Monthly

CURRENT PERIOD:

	D. C.N.	Barangay/City/Municipality/		80% of the request of BO for Issuance of Cetificate of Incumbency acted upon within three (3) working days from receipt of the request/ transaction slip				REMARKS (Indicate reason if
No.	Ref. No.	Province	Name of Barangay Official	Date Received.	Date Certificate of Incumbency Issued	Response Time	Date Acknowledged by Barangay Official	Target is unmet or NPY)
1		Brgy. San Jose-San Pablo, Camaligan, C	Fernando S. Bermudo	13-Sep-19	24-Sep-19		24-Sep-19	
2		Brgy. San Jose-San Pablo, Camaligan, C	Annabel De la Cruz Lubiano	13-Sep-19	24-Sep-19		24-Sep-19	
3		Brgy. Lubiano, Pilar, Sorsogon	Dennis Maquinana Bania	16-Sep-19	16-Sep-19		16-Sep-19	
4		Brgy., Bacong, Ligao City, Albay	Ronald Ocfemia Robles	23-Sep-19	23-Sep-19		23-Sep-19	

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Process Owner	Deputy QMR	Regional QMR



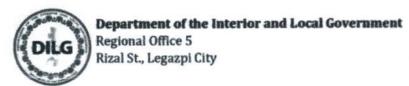


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Customer Satisfaction Survey Form

lame: (Optional)	Date:					
Service/Assistance Requested/Received: Proc ncumbency for Barangay Officials	essing of R	equest fo	or Issuance of (Certificate of		
Office Concerned: DILG Provincial Operations	Office/ C/N	MLG00				
Dear Client,						
We at DILG Camarines Sur Provincial Off meet our client's needs. In this regard, may we re to hear your voice.						
Kindly fill-up this survey form and reflect certificate of incumbency for barangay official Attached are the Transaction Slip submitted released/issued for the month in survey.	is and the	timeline	ess of our action	on/s on your reque:		
Rating Scale	Descript	ion of Le	evel of Satisfact	tion		
Rating Scale	Descript		evel of Satisfact	tion		
Rating Scale 5	Descript	Ve	ry High	tion		
5 4	Descript	Ve Hi	ry High gh	tion		
5 4 3	Descript	Ve Hi Mo	ry High gh oderate	tion		
5 4	Descript	Ve Hip Mo Lo	ry High gh oderate	tion		
5 4 3 2		Ve Hip Mo Lo	ry High gh oderate w ry Low	tion Remarks		
5 4 3 2 1 Service Parameter 1. Are all the names of requesting barangay officials which were submitted for the month of		Ve Hi Mo Lo Ve	ry High gh oderate w ry Low			
5 4 3 2 1 Service Parameter 1. Are all the names of requesting barangay officials which were	Clie	Ve Hip Mo Lo Ve ent Satis	ry High gh oderate w ry Low faction			
Service Parameter 1. Are all the names of requesting barangay officials which were submitted for the month of in transaction slip accurately and completely reflected in the certificate issued? 2. Are all the requests for the month of, timely issued with	Chie	Ve Hip Mo Lo Ve ent Satis	ry High gh oderate w ry Low faction			
Service Parameter 1. Are all the names of requesting barangay officials which were submitted for the month of in transaction slip accurately and completely reflected in the certificate issued? 2. Are all the requests for the month of	Chie	Ve Hi Mo Lo Ve ent Satis	ry High gh oderate w ry Low faction 3			





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QMS Secretariat Head	Deputy QMR	Regional QMR



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Quality Objective: At least 80% average Satisfactory (3) and above (4, 5) rating from received Customer Satisfaction Survey Forms/Survey Tools

Schedule of submission: Every 5th working day of the ensuing month of the monitoring period

OFFICE	NAME OF PROCESS (Indicate the name of the process as it appears in the document quality procedures)	CUSTOMERS (Specify the customers of the process, e.g. field offices, LGUs/Officials/Employe es, and/or the general public)	MODE OF SURVEY (specify whether in person or electronic)	SURVEY TOOL (Indicate whether CSS form or specify the name of other survey tool used)	frequency (the frequency should be the same with the monitoring period indicated in your process quality objective (QO) form)	SAMPLE SIZE (Indicate the percentage from the total customers for the period to be given survey tool)	TARGET RESPONSE RATE (ensure that the results can reliably represent the "voice" of the customers)	RESPONSIBLI PERSON (Indicate the name the personnel responsible for monitoring the customer satisfacti- objective and submitting reports
C/MLGOO	Processing of request for Certificate of Incumbency for Barangay Officials	Barangay Officials	Person	Questionnaire	Quarterly	80%	80%	C/MLGOO
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Process Owner	Deputy QMR	Regional QMR





RISK REGISTER (PROCESS RISK ASSESSMENT)

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OFFICE

LOCAL GOVERNMENT MONITORING AND EVALUATION DIVISION

PROCEDURE TITLE ISSUANCE OF CERTIFICATE OF INCUMBENCY TO BARANGAY OFFICIALS

								RISK ASSI	ESSMENT	10000
PROCESS STEP (Based on the procedure's key process steps)	POTENTIAL RISK	RISK TRIGGER	CONSEQUENCE (Positive or Negative)	Positive or CONTROL	IMPACT	LIKELIHOOD	RATING	RISK / OPPORTUNITY LEVEL (S, NS)	TYPE OF ACTION	RESK CONTROL PLAN/ OPPORTUNITY MANAGEMENT PLAN NO. (For Significant Risk/Opportunity)
Receive and log accordingly	Incomplete documentary requirements	Applicant/s unaware of the required documents	Delay in the issuance of Certification	Educate elective/appointi ve local officials of the ISDO	3	2	6			
Receive and review request as to purpose,	Incomplete documentary requirements	Applicant/s unaware of the required documents	Delay in the issuance of Certification	Educate elective/appointi ve local officials of the ISDO process and the p;roper documentary reguirements	3	2	6			
	Incomplete documentary requirements	Applicant/s unaware of the required documents	Delay in the issuance of Certification	Educate elective/appointi ve local officials of the ISDO process and the p;roper documentary reguirements	3	2	6			

RISK ASSESSMENT:	RISK RATING	RISK LEVEL	RISK DESCRIPTION	ACTION REQUIRED
IMPACT: 1-Insignificant; 2-Minor; 3-Moderate; 4-Major; 5-Extreme	1-7	LOW	Not Significant	No further action required (Maintain and sustain the existing control)
LIKELIHOOD: 1-Rare; 2-Unlikely; 3-Moderate; 4-Likely; 5-Almost Certain	8-9	MODERATE	Not Significant	Alert level (Maintain and sustain the existing control)
Risk Rating = Impact X Likelihood X Detection	10 - 25	MCH	Significant	Control (e.g. Avoid or Treat/Mitigate, Transfer, Terminate)

GERARDO CZENN D. BERCES

LGOO V

Deputy QMR

Reviewed by

Approved by:

ATTY, ARNALDO E. ESCOBER, M., CESO V

Assistant Regional Director

Regional QMR





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PROCEDURE TITLE

LOCAL GOVERNMENT MONITORING AND EVALUATION DIVISION

ISSUANCE OF CERTIFICATE OF INCUMBENCY TO BARANGAY OFFICIALS

	C Table								RISK ASSESSMENT		
RELEVANT ISSUE(S)	RELEVANT INTERESTED PARTIES (refer to IP Matrix for Requirements)	POTENTIAL RISK or OPPORTUN ITY	RUSK TRIGGER (N/A FOR OPPORTUNITY)	CONSEQUENCE (RESIG) / BENEFIT (OPPORTUNITY)	EXISTING RISK CONTROL MEASURE (N/A FOR OPPORTUNITY)	INPACT	EIKEUHOOD	RATING	RISK / OPPORTUNITY LEVEL (S, NS)	TYPE OF ACTION	RISK CONTROL PLAN OPPORTUNETY MANAGEMENT PLAN N (For Significant Risk/Opportunity)
lacking documentary requirements/ MOVs; absence of signatory	Transaction Slip: 2. Prochamation and Canvass (service rendered for elective barangay official); 3. Any appointment documents/MOV (oath of office, barangay resolution, BOIS, appointment)	Delay in the processin g of request	Incomplete documentary requirements	Failure to issue appropriate certificate	Updating of Masterlist/databa se; zero error in encoding data such as spelling of name; suffix middle initials	managemy.	3	9			
	lacking documentary requirements/ MOVs; absence of	INTERESTED PARTIES (**gle** to IP Matrix for Requirements) 1. Transaction Slip: 2. Proclamation and Canvass (service rendered for elective berangay official): 3. Any appointment documents/MOV (oath of office, barangay resolution, BOIS,	Interested Parties (refer to IP Motris for Requirements) 1. Transaction Slip: 2. Proclamation and Canvass (service rendered for elective barangay official): 3. Any appointment documents/MOV (oath of office, barangay resolution, BOIS,	RELEVANT ISSUE(S) PARTIES (refer to 17 Moters for Moters for Requirements) 1. Transaction Slip: 2. Proclamation and Canvass (service rendered for elective barangay official); 3. Any appointment documents/MOVs; absence of signatory 1. Transaction Slip: 2. Proclamation and Canvass (service rendered for elective barangay official); 3. Any appointment documents/MOV (oath of office, barangay resolution, BOIS,	RELEVANT ISSUE(S) PARTIES (refer to IP Americs for Requirements) 1. Transaction Slip: 2. Proclamation and Canvass (service rendered for elective barangay official): 3. Any appointment documents/MOV (oath of office, barangay resolution, BOIS,	Interested Parties (refer to 17 Parties	RELEVANT ISSUE(S) PARTIES (refer to 1P Matrix for Requirements) 1. Transaction Slip: 2. Proclamation and Canvass (service rendered for elective barangay official): 3. Any appointment documents/MOVs; absence of signatory 1. Transaction Slip: 2. Proclamation and Canvass (service rendered for elective barangay official): 3. Any appointment documents/MOV (oath of office, barangay resolution. BOIS,	RELEVANT ISSUE(S) PARTIES (refer to 1P Matrix for Requirements) 1. Transaction Slip: 2. Proclamation and Canvass (service rendered for elective barangay official); 3. Any appointment documents/MOV (oath of office, barangay resolution. BOIS,	RELEVANT ISSUE(S) PARTIES (refer to IP Moteris for Requirements) PARTIES (refer to IP Moteris for Requirements)	RELEVANT ISSUE(S) RESERVANT INTERESTED POTENTIAL RISK TRIGGER (N/A FOR OPPORTUNITY) RESERVENCE (N/A FOR OPPORTUNITY) RESERVENCE (N/A FOR OPPORTUNITY) IMPACT LIKELIHOOD RATING RISK / OPPORTUNITY LEVEL (S, NS) RISK / OPPORTUNITY LEVEL (N/A FOR OPPORTUNITY) RESERVENCE (N/A FOR OPPORTUNITY)	RELEVANT ISSUE(S) RELEVANT ISSUE(S) PARTIES (*refer to 15 Montes for Requirements.) Lacking documentary requirements/ MOVs; absence of signatory RELEVANT ISSUE(S) RELEVANT ISSUE(S) PARTIES (*refer to 15 Montes for Requirements.) POTENTIAL RISK TRIGGER (N/A FOR OPPORTUNITY) IMPACT LINELIHOOD RATING (S, NS) Type of ACTION (S, NS) Type of ACTION (S, NS) Updating of Masterlist/databa service rendered for elective barangay official); 3. Any appointment documents/MOV (oath of office, barangay requirements (contribute contribute contri

RUSK ASSESSMENT:	RISK RATING	RISK LEVEL	RISK DESCRIPTION	ACTION REQUIRED	
DEPACT: 1-Insignificant; 2-Minor; 3-Moderate; 4-Major; 5-Extreme	1.7	distance on the same	Not Significant (NS)	No further action required (Maintain and sustain the existing control)	
LINELIHOOD: 1-Rare: 2-Uslikely: 3-Moderate: 4-Likely: 5-Almost Certain	/ 8.9	MODERATE	Not Significant (NS)	Alert level (Maintain and sustain the existing control)	
Risk/Opportunity Rating - Impact X Likelihood	10 - 25	BERTHAN LY SKIRBER	Significant (S)	Control (e.g. Avoid or Treat/ Mitigate, Transfer, Terminate)	

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Arty. Arnaldo E. Escober, Jr., Ceso v
Assistant Regional Director
Process Owner
Deputy QMR
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